

# **WorkSource Wisconsin Employer Training**

**Wisconsin Indianhead Technical College  
Conference Center**

**1019 South Knowles Avenue New Richmond, WI 54017**

**Co-sponsored by**

**West Central Wisconsin Workforce Development Board**

**and**

**ADA Wisconsin Partnership**

**May 21, 2009**

## **PRESENTERS**

[MINDY K. DALE](#) and [VICTORIA L. SELTUN](#) are shareholders with the law firm of [Weld, Riley, Prens & Ricci, S.C.](#), and practice in the areas of public and private sector management labor law, employment law, and municipal, school, and administrative law. Both Ms. Dale and Ms. Seltun are members of the State Bar of Wisconsin, the Eau Claire County Bar Association, the Wisconsin School Attorneys Association, and the Chippewa Valley Society for Human Resource Management (CVSHRM).

**DAWN M. ZAK** is an Employee Assistance Professional and has developed and provided training, consultation, and intervention in the workplace for managers, supervisors, and employees. She has presented on stress management, balancing work and family, change, and dealing with difficult people.

**ROBIN A. JONES** is a Director with the DBTAC-Great Lakes ADA Center located at the University of Illinois at Chicago. Robin has extensive experience as a consultant and trainer regarding the Americans with Disabilities Act and its application to business and government.

## **TOPICS**

**Critical revisions to ADA and FMLA**

**ADAAA and Job Accommodations**

**Mental Health in the Workplace**

[Information](#)

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## Agenda

8:00 - 8:30 am  
Registration

8:30 - 9:45 am  
Disability and Employment Law

10:00 - 11:10 am  
Dealing with Mental Health Issues in the  
Workplace

11:15 - 12:30 pm  
ADAAA and Job Accommodation in the  
Workplace

## Details

Cost: Free (refreshments provided)

Date: **May 21, 2009**

Location: Wisconsin Indianhead  
Technical College (WITC)  
Conference Center  
1019 South Knowles Ave.  
New Richmond, WI 54017

Time: 8:00am - 12:30pm

Credit Options: Half-Day Program - 3.5 hours

Credits offered by: UW-Stout (CEUs & CRCs)  
Human Resource Certificate Institute

## Program

This program is designed to provide individuals working in Human Resource Management, Employee Supervision, and Employee Assistance Services an opportunity to acquire knowledge and develop skills toward the effective recruitment, hiring, and retention of workers with disabilities.

This program is being offered by WorkSource Wisconsin in collaboration with the Wisconsin Department of Workforce Development, Wisconsin Disability Program Navigators, DBTAC Great Lakes ADA Center, and ADA Wisconsin Partnership.

Funded by the Centers for Medicare and Medicaid Services, Medicaid Infrastructure Grant-CFDA No. 93.768 Wisconsin Department of Health Services/Pathways to Independence.

## Learning Outcomes

The ADA presentation will review how the new law broadens the definition of "disability" under the ADA and overturns several Supreme Court cases. The FMLA presentation will provide a detailed review of how the new rules affect your FMLA administration and pitfalls to avoid. The new rules have a direct impact on many major steps in FMLA administration.

- \* Increase awareness of the impact of mental health in the workplace and identify strategies and resources to assist employers in reducing stigma, recognizing possible signs of mental illness in employees, and promoting a mental health-friendly workplace
- \* Understand what reasonable accommodations are and how to provide cost effective accommodations in the workplace.